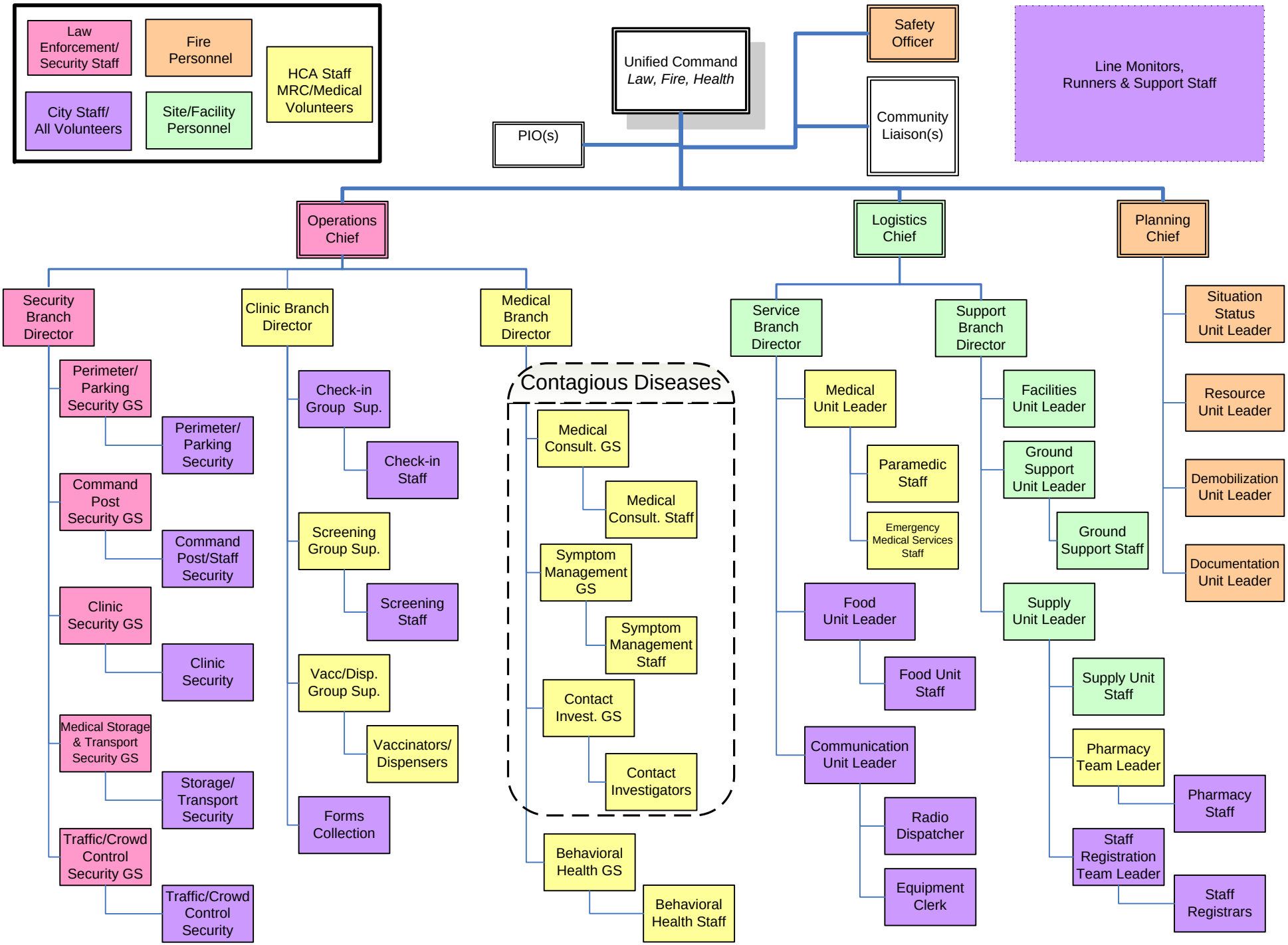Suggested POD Position Fill Assignments